



Job Posting: Director of Programs and Services (Full-Time, Permanent)

ABOUT THE STOP:

The Stop Community Food Centre is at the forefront of dignified, innovative programs that provide access to healthy food; build skills, health, hope, and community; and confront the underlying issues that lead to poverty and hunger. From our origins as one of Canada's first food banks, The Stop has blossomed into a thriving community hub where neighbours participate in a broad range of programs that provide healthy food, foster social connections, build food skills, and promote civic engagement.

We prioritize health and dignity, with a focus on systemic change and on the empowerment of cooks, gardeners, and engaged citizens rather than passive recipients of food charity. Underlying all of our efforts is the belief that food is a basic human right.

THE OPPORTUNITY:

The Stop is looking for a creative and experienced Director of Programs and Services to join our team. The successful candidate will be adaptable and strategic and will oversee programs and services at both Stop sites.

KEY DUTIES & RESPONSIBILITIES:

- Play a key role on the senior management team
- Work with and support program staff at The Stop's sites to ensure that all programs are aligned with the agency's mission and to ensure synergies and communication are maintained
- Work with program staff on the development and planning of new program initiatives that are creative, driven by community needs and in-line with The Stop's strategic priorities
- Promote and pursue partnerships with local agencies and groups that are aligned with The Stop and whose work supports ours
- Participate in the development of advocacy initiatives that support local needs and broader system change
- Work with fundraising and program staff to pursue grants and funds, coordinate submissions, and in the writing and submission of reports and documentation
- Contribute to agency-wide communications strategy for programs
- Coordinate development of program budgets and monitor program spending
- Participate in developing organizational strategy and planning

QUALIFICATIONS & SKILLS:

- Minimum 3-5 years' management experience
- Extensive experience developing creative and responsive programs and evaluation strategies
- Experience working in direct service or community programs with marginalized populations
- Extensive staff supervision experience, particularly with multi-disciplinary teams
- Demonstrated commitment to Anti-Racist/Anti-Oppressive and social justice practices
- Solid conflict resolution skills

- Knowledge of food security, poverty and community services
- Experience writing successful grant applications
- Familiarity with relevant legislation (e.g. ESA, Occupational Health and Safety Act, AODA)

Start date: Mid-November 2018

Salary range: \$75,000-\$85,000 annually + generous benefits package

Hours: 37.5 hours/week

Please include a cover letter and resume to the attention of Hiring Committee. Applications are being accepted through the [Charity Village](#) website.

Applications must be received by Thursday, October 11th at 5pm.

No faxes, emails or phone calls please. Interviews will take place on October 18th, 19th or 22nd.

The Stop Community Food Centre is committed to employment equity and encourages applicants from equity seeking groups. We regret that only those applicants being considered will be contacted. Thank you for your interest in The Stop.